

## **Overview of the Junior Leader Solarium at the AUSA LANPAC Symposium and Exposition**

**17-19 May, 2022**

The Association of the United States Army (AUSA) was established in 1950 as the Army's premier, nonprofit, educational, and professional association. General Bob Brown, AUSA's President and CEO, established the Center of Leadership on October 1st, 2021 to help educate, inspire, and connect leaders of character and cohesive teams across the Total Army. The Center of Leadership participates in myriad forums and platforms to share leader development ideas and best practices. This includes the "Leading Great Teams" podcast (released on the 2nd Monday of each month), the "On Leadership" section of Army Magazine, and several AUSA-sponsored symposiums and conferences each year.

### **What Can Participants Expect?**

The Junior Leader Solarium is a new initiative for AUSA's Center of Leadership and complements the overall LANPAC program. The 80 Solarium participants will spend about 50% of their time immersed in the LANPAC program. This includes opportunities to listen to keynote speakers, engage expert national security panels, learn from defense industry partners, and network with military leaders from across the Indo-Pacific.

The Junior Leader Solarium runs parallel to the LANPAC program and will provide professional development opportunities for the remaining 50% of the time. The intent of the Solarium is to split the participants into 8 teams for interactive learning, engagement, and conversation. Each team will have 10 members (7 x U.S. leaders and 3 x allies / partners). The teams will openly share their perspectives on leadership, coalition-building, and multi-domain operations. Each team will discuss three leadership challenges, share ideas between teams, and then provide senior USARPAC leaders with recommended solutions. The Solarium participants will gain new perspectives on building and leading teams from each other and the senior leaders at LANPAC. The Solarium participants will also gain a greater appreciation for the different nations, armies, and approaches that all contribute to ensuring a free and open Indo-Pacific.

### **Who is Invited to Attend?**

The Junior Leader Solarium will bring together approximately 56 commissioned officers, warrant officers, non-commissioned officers, and Department of the Army civilians. These diverse American leaders will represent the Total Army (active component, Army National Guard, and U.S. Army Reserve) and the geographically separated major commands across the United States Army Pacific.

The Junior Leader Solarium will also include approximately 24 English-speaking allies and partners from across the Indo-Pacific. The allies and partners will be leaders with the equivalent rank of their American counterparts.